



The **mission** guides the overall purpose and provides direction when offering quality residency and fellowship programs.

Goals identify how programs intend to achieve the mission through appropriate leadership, mentoring, support, curriculum, sustainability, and graduate success reflective of postprofessional studies. Goals are intended to measure and monitor the effectiveness of the program overall.

Outcomes communicate the specific knowledge, skills, and affective behaviors that result from completing the program curriculum, instructional content, and examinations. (Outcomes are equivalent to current programs' "participant goals.") Outcomes are designed to be specific to the curriculum.